



ST MICHAEL'S PRE-SCHOOL
Whaddon Lane
Hilperton
Trowbridge
BA14 7RN

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Email: office@st-michaels-preschool.uk

Job description

Job title:	Practitioner Part Time Temporary
Responsible to:	Chairperson of the Trustees/Manager/Deputy Managers
Purpose of the job:	To work as a key person and as part of the pre-school team under the direction of the manager. To provide safe, high quality education and care for young children which meets the individual needs of children attending the setting.

Safeguarding requirement: St. Michael's Pre-school is committed to safeguarding and promoting the welfare of children and young people. It is a requirement of all staff that they share this commitment and follow the prescribed policy and procedures to continuously promote a culture of safeguarding across the whole organisation.

St Michael's Pre-School Registered Charity No. 1029196
St Michael's Pre-School Committee Chairperson – Hannah Cameron
Supported by

Main duties:

1. To assist with the planning of the curriculum using the Early Years Foundation Stage (EYFS) for guidance.
2. To help to set up for the daily programme and to help tidy away at the end of the session.
3. To act as a key person to a small group of children, liaising closely and building an effective relationship with parents/carers and ensuring each child's needs are recognised and met.
4. To work in partnership with parents/carers and other family members.
5. To advise the Manager, or DSL/DDSL (as appropriate), of any concerns e.g. safeguarding, health and well-being of children, parents or the safety of equipment, preserving confidentiality as necessary.
6. To take action to support the setting to achieve and maintain a minimum good Ofsted rating at the next inspection.
7. To teach children, offering an appropriate level of support and stimulating play experiences.
8. To ensure that children are kept safe and that you understand when to follow child protection procedures.
9. To support meal times within the setting.
10. To actively participate at team meetings, supervision meetings and appraisal meetings.
11. To attend training courses as required and to take responsibility for personal development.
12. To keep completely confidential any information regarding the children, their families or other staff, which is acquired as part of the job.
13. To be aware of and adhere to all the setting's operational policies and procedures, e.g. health and safety, fire precautions, dropping off and collection of children, food safety, cleanliness of the setting.
14. To ensure that adequate records are kept and updated regularly.
15. To promote the setting to current parents and potential customers.

This job description is not an exhaustive list of duties and the post holder will be required to undertake any other reasonable duties discussed and directed by the line manager. The post holder is also expected to be flexible and adaptable in their approach to fulfilling their duties.

Person specification

Essential criteria:

1. Willingness to learn and undertake further training.
2. Previous experience of working with young children.
3. Sound knowledge of child development for children from birth to five years.
4. Knowledge of the Early Years Foundation Stage (EYFS).
5. Knowledge of safeguarding and child protection procedures.
6. Good communication skills.
8. An understanding of play-based approaches to children's learning and development.
9. A commitment to continuously promoting a culture of safeguarding.
10. A commitment to equal opportunities.
11. A commitment to working effectively with young children and families.
12. A friendly and flexible approach at work which facilitates the development of effective relationships.

Desirable criteria:

1. Level 2 or above early years education and childcare qualification, and a commitment to obtaining a level 3 qualification.
2. Current First Aid at Work qualification.

This post is exempt from the Rehabilitation of Offenders Act (1974) and does require an enhanced Disclosure and Barring Service Check. Applicants must be prepared to disclose any convictions they may have and any orders which have been made against them.